

Daniela Pfarr | Profile



What I spark

With empathy, clarity, and a sense of humor, I challenge people – from teams to top executives. I hold up the mirror, ask the right questions, bring structure, and guide transformations that have lasting impact. Along the way, things can get intense – as long as they stay honest, effective, and human.

About me

I bring over ten years of experience supporting leaders and teams – as a coach, trainer, organizational developer, and process facilitator. My focus areas include leadership development, conflict resolution, team development, and the design of agile and self-organized collaboration. I understand what change triggers in people – and what it takes to shape it well: clarity, trust, involvement, and the courage to explore new paths.

Education

- Law Studies at the University of Hamburg
- Distance Learning in Psychology

Qualification & Certification:

- Agile Coach & Transformation Consultant
- Systemic Coach & Organizational Constellations Facilitator
- Certified Mediator
- Conflict Coach
- Change Consultant

Languages

- German (native)
- English (business fluent)

Main Focus Areas

- Conflict Resolution & Mediation
- Team Building & Collaboration
- Leadership Development
- Communication & Conflict Competence
- Personal Development
- Burnout Prevention

Coaching Expertise

- Over 10 years of experience in individual and team coaching
- More than 500 clients coached
- Focus areas: Leadership skills, executive and C-level sparring, team leadership & development, communication and conflict competence

My Philosophy & Values

My legal background shapes my clarity, goal orientation, and pragmatism. My psychological expertise strengthens my empathy and connection to others. I firmly believe that development is always possible – with the right goal in sight, individual support, and at the right pace. Leadership and the constructive handling of conflict are my true passions. I combine proven methods with bold, innovative approaches and bring in my experience with a keen sense for what each situation requires – so that everyone gets exactly what they truly need. Today, I live this passion as a coach, trainer, and consultant – with individuality, clarity, honest connection, and a good dose of courage. I look forward to working together.